



GAMCON

GAGAUZIAN MODERNIZATION CONVENTION

ANALYSIS OF WORKSHOP SESSION ON VOLUNTEERING GAMCON YOUTH LEADERSHIP PROGRAM

The tasks of the first block of trainings were to introduce the group into the topic of volunteering. Each of the participants of the training has experience and personal perception on the topic of volunteering. To build effective work, we, as some coaches, set ourselves the first task:

- Identification of participants' knowledge and the study of their personal experience about volunteering. The activity was built in an interactive form, the exercises alternated with group work and discussion of theoretical information. The first day allowed to reveal a high level of not only theoretical knowledge of the participants, but also the participants to share their achievements in volunteering.

The second day of the training was built taking into account the findings after the first day, since the participants are well aware of this topic, we as some coaches, set ourselves the task:

- Study of the interaction of volunteers and members of the organization, the limits of acceptable relationships and rules of conduct. And also, what roles can and should be performed in a team, which of these roles can be performed by volunteers.

As well as on the first day, the work was built on informal learning methods using exercises, group work, but also a theoretical block was included.

As a result, a reflection was carried out in the course, which identified aspects of the topic of volunteering that are interesting for participants to study, such as:

- * Motivation of volunteers, * benefits that volunteering brings.

These topics will be covered in the first part of the training of the second block.

Also, so that after two blocks of training, participants could get not only knowledge but also practically support them, we decided to devote the second block to developing their own volunteer initiatives and action plans. Thus, as part of the training, the participants were tasked to prepare a plan for the desired event (tools for planning activities, were

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also demonstrated in the first block), which in the next block we will discuss and finalize together. Due to this, each participant will have a final plan, within which he will be able to apply the knowledge gained during the training, how to work with volunteers and how to organize volunteer projects.

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