







gdom of the Netherlands

## ANALYSIS OF TRAINING SESSION ON PROJECT WRITING AND MANAGEMENT GAMCON YOUTH LEADERSHIP PROGRAM

The training was a simulation of preparation of the Gamcon project proposals. It also possessed a very strong practical and operational dimension. The trainer assisted actively participants during the entire training in their work on the Gamcon project proposals. The cooperation between the trainer and the participants was conducted through permanent dialogue. This dialogue was realized in the format of mutual Questions&Answers. The training was as interactive as possible. Firstly the participants learnt about the main goal, priorities and basic principles of the Gamcon call for project proposals.

During the first stage of training the participants worked on the fulfillment of the registration form which was conducted according to the template. In the last stage the trainer and the participants worked out the budgets. The training started with a short presentation of its general goals, the main organizing principle and methodology. In the next stage participants presented their project proposals. They were dedicated to various issues varying from mobile guidance centers for unemployed young people, through sport parks and small youth centers producing video clips up to programs for children with disabilities. Then, the trainer discussed with participants the Gamcon call for project proposals. Firstly, discussion focused on main goals of the Call and the compatibility with project proposals presented by participants. In the same way, the issue of priorities was discussed with. In the next stage, participants and the trainer talked over eligibilities. A special attention was also payed to financing and rules. The trainer presented also in a detailed way a grant selection procedure.

After the brake, the participants and the trainer worked on the Gamcon application of registration form. The projects proposals of participants went through the form. At the beginning, participants assisted by the trainer developed the project summary. They discussed such issues as title of the project and key words. An important part of this part of training was dedicated to the project description. The trainer put a particular emphasis on accuracy and coherence. Then, the trainer helped the participants together



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with the trainer divided their objectives in these two groups and in the next stage discussed the activities.

The next stage of the training was dedicated to work on the second part of Gamcon application of registration form. The participants in cooperation with the trainer defined target groups of their project proposals. The specification of target group was treated as a particularly relevant issue. The participants mapped out also the issue of stake holders of their projects. Then, the discussion shifted to the issue of indicators. The trainer presented thematic result indicators and measurement units. Participants had an opportunity to ask the questions and clarify these issues and learn how to conduct self-evaluation. As the next step, the participants were asked to describe the risks and the mitigation strategy. The participants shared also with the trainer their professional experience picking up elements the most relevant for the Gamcon Call for proposals. Thereafter, the participants discussed with the trainer the issue of sustainability. The next stage of this part of training addressed a question how the project proposals should be divided into phases.

During the last panel of the training the budget of Gamcon Call for proposals was elaborated. Participants learnt how to divide costs into direct and indirect. Then they worked out expert services of their project proposals. At the end, the categories of the budget such as investment and property were defined. The training ended up with the case by case evaluation of the draft of project proposals with the trainer.

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